

ATMA RAM SANATAN DHARMA COLLEGE

(University of Delhi)

Dhaura Kuan, New Delhi – 110021

No./G.B./Emergent/2023

DATE: 04.08.2023

Minutes of Emergent Meeting of the Governing Body regarding the "Bias petition against the learned Inquiry Officer" by Smt. Aruna Kumar, Sr. P.A. to Principal

An emergent meeting of the Governing Body of Atma Ram Sanatan Dharma College was held on Friday, 04<sup>th</sup> August, 2023 at 03:00 pm in the Committee Room of the College. The following members were present:

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|---------------------------|--|
| 1. Sh. Pawan Jaggi        | - Chairman   |
| 2. Sh. Praveen Seth       | - Treasurer  |
| 3. Sh. Atul Bahadur       | - Member   |
| 4. Sh. Ravi Taneja        | - Member   |
| 5. Sh. Rohit Sharma       | - Member   |
| 6. Prof. Vipul Singh      | - University Representative on Governing Body (Online) |
| 7. Prof. Hamendra Dangi   | - University Representative on Governing Body          |
| 8. Prof. Vishwa Mohan Jha | - Senior Teachers' Representative                      |
| 9. Dr. Surendra Singh     | - Junior Teachers' Representative                      |
| 10. Smt. Kusum Dhyani     | - Non-Teaching Staff Representative                    |

Prof. Gyantosh Kumar Jha, Principal recused from the meeting.

The Chairman Governing Body welcomed all the members present in the meeting.

The Chairman apprised the members that the Governing Body as Disciplinary Authority, in exercising the powers conferred under Rule 62(1)(a) of the University Non-Teaching Employees (Terms and Conditions of Services) Rule, 2013 placed Ms. Aruna Kumar, Sr. P.A. to Principal under suspension vide office order no. 164 dated 04.08.2022 and a disciplinary proceeding has been initiated against her. The competent authority appointed Sh. S. K. Tandon, Additional District and Session Judge (Retd.) as an Inquiry Officer vide office order no. 363 dated 30.12.2022 and Mr. Parv Garg, Advocate, was appointed as the Presenting Officer vide office order no. 1807 dated 13.02.2023 for further enquiry proceedings against her. Nine proceedings have already been conducted in the said matter by the Learned Inquiry officer till date.

The Governing Body discussed and deliberated all the issues and grievances raised by Mrs. Aruna Kumar, Sr. P.A. to Principal in her "Bias petition against the learned Inquiry Officer". The Governing Body has examined all the orders passed by the Inquiry Officer and also the documents/applications submitted by Mrs. Aruna Kumar and the Presenting Officer before the Inquiry Officer. The Governing Body has also noted in detail the rules applicable to the disciplinary inquiry against Mrs. Aruna Kumar.

*(Handwritten signatures and initials in blue ink)*

VP Singh  
Vipul Singh  
Vishwa Mohan Jha  
Atul Bahadur  
Rohit Sharma  
Surendra Singh  
Kusum Dhyani

The Governing Body unanimously resolved the following:

1. That upon perusal of the **“Bias petition against the learned Inquiry Officer”** submitted by Mrs. Aruna Kumar, the Governing Body, being the Disciplinary Authority in terms of Rule 64(b) of the University Non-Teaching Employees (Terms and Conditions of Service) Rules, 2013, has not found any reason to doubt the impartiality of the Inquiry Officer. The ground on the basis of which Mrs. Aruna Kumar has sought change of Inquiry Officer are meritless. The Governing Body is of the view that apart from alleging procedural violations, Mrs. Aruna Kumar has not been able to show the bias of Inquiry Officer against her. On the contrary, from a perusal of the order passed by the Inquiry Officer, the Governing Body has observed that the Inquiry Officer is granting repeated opportunities to Mrs. Aruna Kumar to enable her to properly defend her case which evidences the impartiality of the Inquiry Officer.

2. Therefore, it is resolved that the **“Bias petition against the learned Inquiry Officer”** submitted by Mrs. Aruna Kumar be rejected. Accordingly, a detailed speaking order of even date in **“Bias petition against the learned Inquiry Officer”**, which is annexed as Annexure – I is approved by the Governing Body. The Governing Body Recommended that the Disciplinary Inquiry be completed expeditiously. The Governing Body has further decided that the said order i.e., Annexure – I be communicated to Mrs. Aruna Kumar at the earliest.

(Sh. Pawan Jaggi)  
Chairman

(Sh. Praveen Seth)  
Treasurer

(Atul Bahadur)  
Member

(Sh. Ravi Taneja)  
Member

(Sh. Rohit Sharma)  
Member

(Prof. Vipul Singh)  
University Representative  
on Governing Body

(Prof. Hamendra Dangi)  
University Representative  
on Governing Body

(Prof. Vishwa Mohan Jha)  
Sr. Teachers' Representative

(Dr. Surendra Singh)  
Jr. Teachers' Representative

(Smt. Kusum Dhyani)  
Non-Teaching Staff Representative