

**LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGE FRAMED AGAINST SMT. ARUNA KUMAR, SR. PA TO PRINCIPAL ATMA RAM SANATAN DHARAM COLLEGE, UNIVERSITY OF DELHI ARE PROPOSED TO BE SUSTAINED.**

1. Copy of the report submitted by Sh. Rajesh Makkar dated 18.06.2021 regarding cutting of the time recorded in the attendance column dated 16.06.2021 by Smt. Aruna Kumar, Sr. PA, and copy of the attendance register containing the name of Smt. Aruna Kumar, Sr. PA with specific reference to date 16.06.2021 (2 Pages)
2. Copy of the report submitted by Sh. Rajesh Makkar dated 07.09.2021 regarding cutting of the time recorded in the attendance column dated 03.09.2021 by Smt. Aruna Kumar, Sr. PA, and copy of the attendance register containing the name of Smt. Aruna Kumar, Sr. PA with specific reference to date 03.09.2021 (2 Pages)
3. Copy of reports (Attendance and Leave record of Smt. Aruna Kumar) dated 23.08.2022 (14 Page) and 30.08.2022 from AO, Shri V.K. Mishra. (2 Pages)
4. Copy of the report submitted by the S.O.(Admin) vide diary no.-2325 dated 07.07.2022 regarding unauthorized absent from work place without any information. (1 Page)
5. Copy of the report submitted by the S.O.(Admin) dated 24.09.2018 regarding struck off the remark of A.O. (2 Pages)

6. Complaint dated 14.05.2013 and 05.08.2013 addressed to the DCP, South Police Station, Hauz Khas, New Delhi by Smt. Aruna Kumar, Sr. PA. (2 Pages)
7. Complaint dated 03.08.2015 addressed to Hon'ble HRD Minister received from Delhi University vide letter 15/19.10.2015 submitted by Smt. Aruna Kumar, Sr. PA. (4 Pages)
8. Complaint dated 16.09.2015 addressed to Delhi Commission for Women by Smt. Aruna Kumar, Sr. PA. (5 Pages)
9. Complaint dated 29.12.2021 addressed to Vice President of India by Smt. Aruna Kumar, Sr. PA. (4 Pages)
10. Complaint/email dated 20.06.2022 addressed to Chief Minister of Delhi by Smt. Aruna Kumar, Sr. PA. (3 Pages)
11. Copy of the report dated 18.09.2017 by Dr. Jaya Tomar, Chairperson Internal Complaint Committee on the complaint regarding harassment made by Smt. Aruna Kumar, Sr. PA on dated 03.05.2017. (3 Pages)
12. Minutes of the meeting held on 21.11.2016 for consideration of MACP and also verifying that Smt. Aruna Kumar did not submit her APARs for preceding five years. (1 Page)
13. Copy of the reply submitted to a RTI Appeal dated 23.06.2017 by Smt. Aruna Kumar, Sr. PA to Principal about her APAR status. (1 Page)
14. Copy of the letter dated 27.06.2022 addressed to Chairman Governing Body, ARSD College by Sh. Neeraj Mishra Assistant Professor Chemistry regarding incident dated 27.06.2022 in the Principal Office. (1 Page)

15. Copy of the letter of Sh. Anil Kumar Thakur, MTS Lab regarding misbehavior Smt. Aruna Kumar, Sr. PA on 27.06.2022 in the Principal Office. (1 Page)
16. Copy of the letter by S.O.(Admin) regarding misbehavior of Smt. Aruna Kumar, Sr. P.A. to the Principal on 27.06.2022. (1 Page)
17. Copy of letter dated 16.07.2001 by Smt. Aruna Kumar, Sr. PA informing Ms. Suman Dudeja about her appointment as Lecturer on adhoc basis. (1 Page)
18. Copy of the letter dated 17.05.2016 issued by Principal regarding the attendance record of Smt. Aruna Kumar, Sr. PA for last one year. (1 Page)
19. Copy of report dated 19.05.2016 from AO, Shri V.K. Mishra with reference to letter dated 17.05.2016. (2 page)
20. Copy of letter dated 30.06.2022 from SO (Admin) to Principal ARSD College regarding clicking of snap shot of Attendance Register-I. (1 Page)
21. Copy of Audit Report submitted by the Office of the Director General of Audit (Central expenditure) of ARSD College for year 2009 to 2012 regarding appointment of Smt. Aruna Kumar, Sr. PA. (4 Pages)
22. Copy of Report dated 09.07.2013 submitted by Professor Neeta Sehgal regarding sexual harassment charges levelled by Smt. Aruna Kumar, Sr. PA (18 Pages)
23. Minutes of the 142<sup>nd</sup> Governing Body meeting held on 20.04.2015 regarding false allegation made by Smt. Aruna Kumar. (1 Page)
24. Details of absent record according to CCTV footage of Smt. Aruna Kumar from 08.06.2022 to 03.08.2022 and details of CCTV record of misbehavior of Smt. Aruna

Kumar with Principal on 27.06.2022 (1 Page) along with a pen drive consisting CCTV recording.

25. Copy of the letter dated 27.09.2022 submitted by the A.O. regarding reporting of Smt. Aruna Kumar once in a month to the A.O. of the College after her suspension. (2 Pages)
26. Any other documents felt relevant in connection with the inquiry.